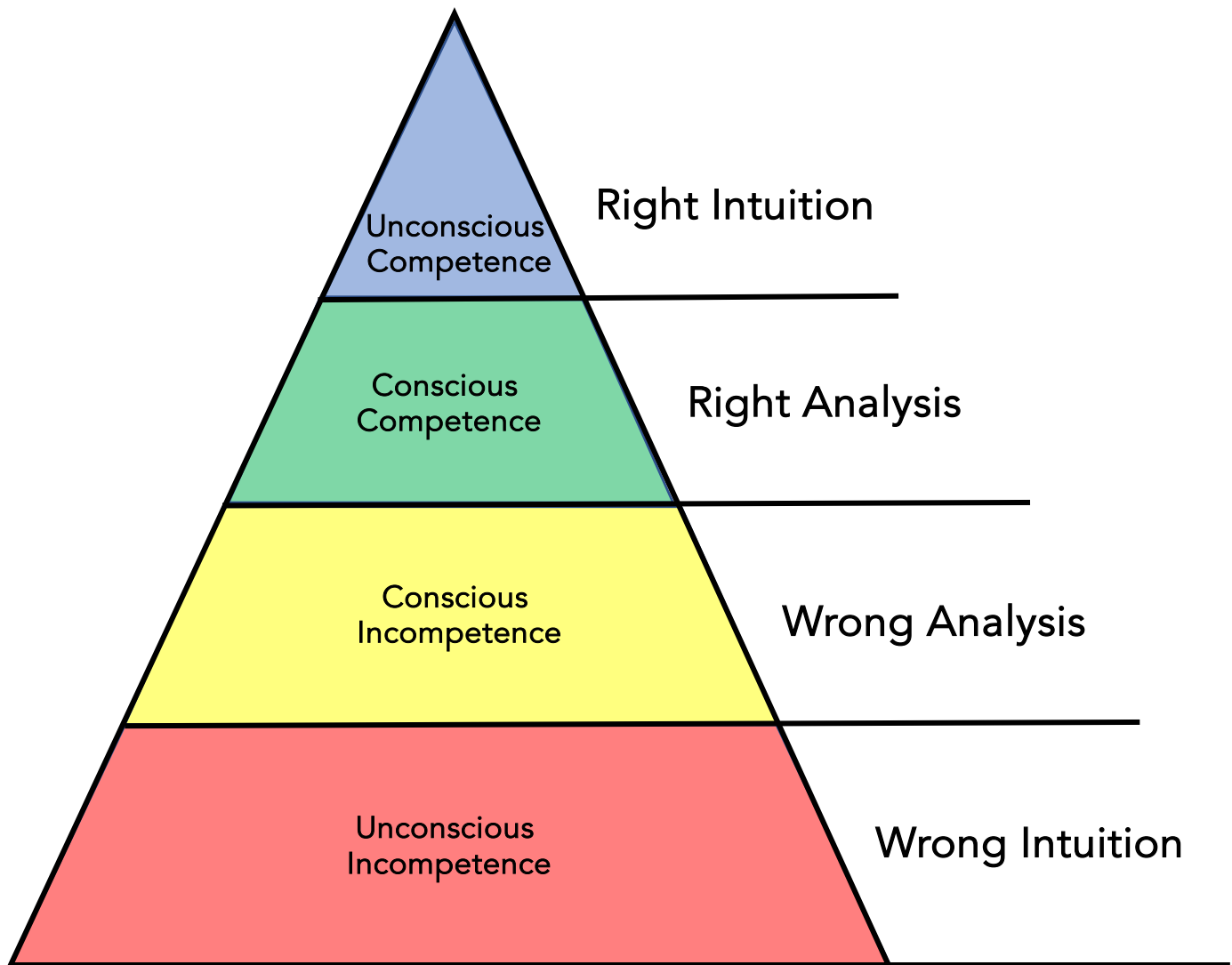


# Hierarchy of Competence



Directing

Ignorance

Coaching

Realization

Supporting

Concentration

Delegating

Flow

Learning Level